

Our goal is a Sustainable Partnership;
supplier, manufacturer and customer.
It is essential for the long term
protection and preservation of our
environment for future generations.



JASPER GROUP

Doing the right thing, since 1929.





JASPER GROUP

Founded in 1929, we began as a manufacturer of durable, well-crafted wood chairs. The skilled artisans who had settled this land and plied their trades were able to create a diversified community centered on wood, the world's most sustainable resource. Through the years, as our company has grown, so has our respect for the resources we use and the environment that provides them.

Since day one, our focus has been to build a product that will last and not require disposal in a landfill. Our mission is to continually maximize the use of sustainable raw materials and to search for new materials and processes that will not have a negative impact on our environment.

We at JASPER GROUP are committed to **reducing, reusing and recycling**, to the conservation of our environment and its natural resources, as well as the encouragement of our suppliers and customers to do the same.

In the following pages we are going to tell you about what we've been up to, for the last 80 years or so. A lot of the things aren't necessarily new, and up until now not many people knew about these things except us. **We just do these things because it's the right thing to do.**



It's the **right** thing to do.

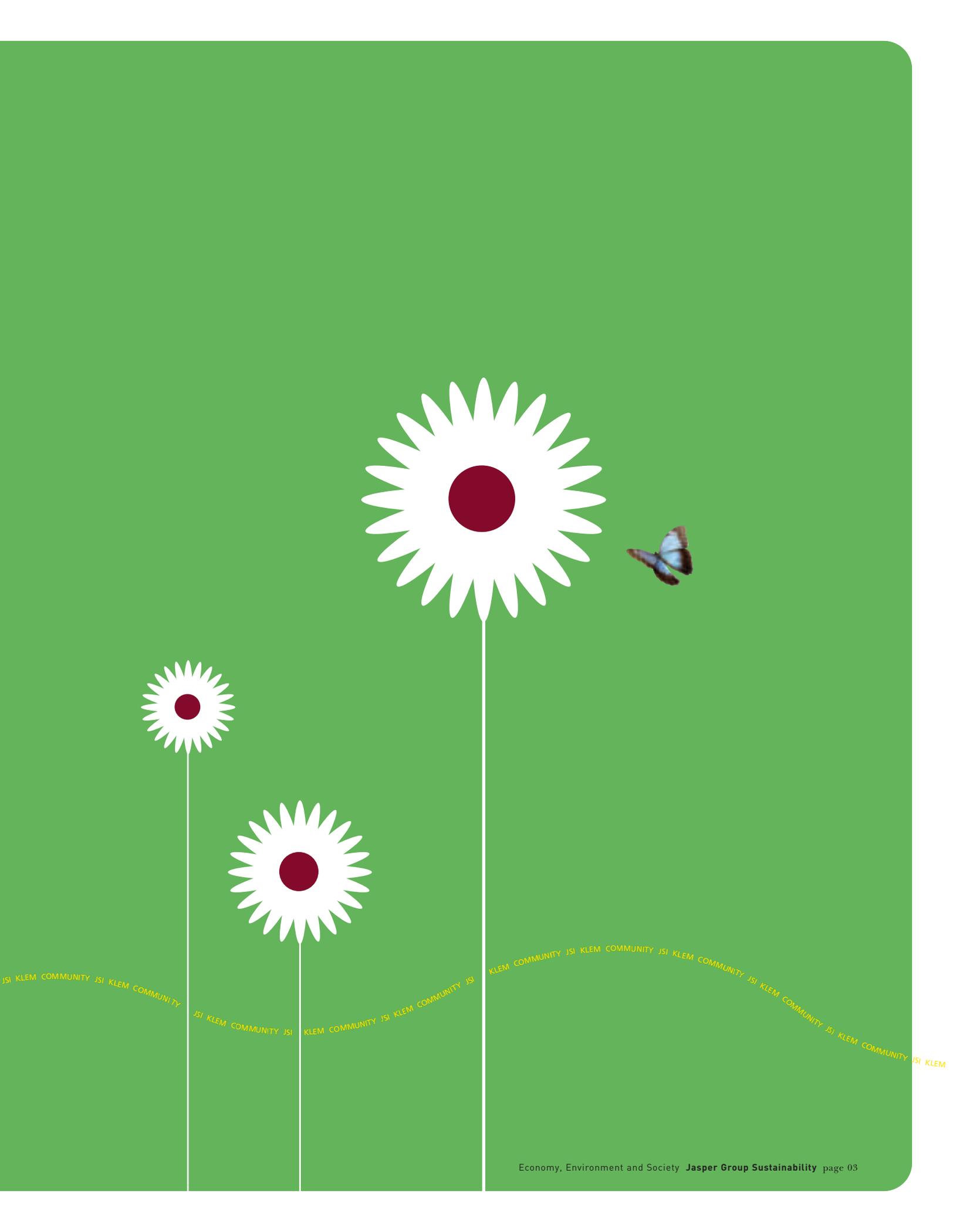
We've built a life around that simple statement. It's the way we treat our customers, the way we build our products, the way we care for our community and the way we look at the world.

When our founders built this company, there weren't any community action groups with green flags or any watchdog organizations camped outside the gates measuring trash output. Nope, it was a simpler time. They probably wouldn't have stuck around here long anyway since the founders were always looking for innovative ways to economize, by reducing and reusing, helping their neighbors and contributing to the community in a positive way whenever possible. It's just second nature to us.

It's a different world now. A lot of companies have used the years in between and the world's resources to their advantage, without thinking about the consequences. Profits before people, squandering the resources of the world in the name of growth. Until finally, they began to notice that the resources were not endless, the air and water were not clean and the people that were once a community, were suffering. It didn't take rocket science to realize what was happening, only an open eye instead of a blind one. At Jasper Group, we've always had both eyes open wide, watching the horizon and steering the straight course.

So, now that the giant corporations have figured out the rules we've lived by all along, they're starting to do something about it. That's a good thing. But rather than just doing it quietly and going about their business, it's now a cultural requirement to tell everybody what you're doing, that you should have been doing in the first place.





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S.Res.411

Senate Passed & Resolution passed 8/5/2010

Passed Senate without amendment, (this measure has not been amended since it was introduced. The summary of that version is repeated here.)

A resolution recognizing the importance and sustainability of the United States hardwoods industry and urging that United States hardwoods and the products derived from United States hardwoods be given full consideration in any program to promote construction of environmentally preferable commercial, public, or private buildings.

Whereas hardwood trees grown in the United States are an abundant, sustainable, and legal resource, as documented by annually by the Forest Inventory and Analysis Program of the United States Forest Service; **Whereas**, despite development pressure and cropland needs, Department of Agriculture data show that the inventory of United States hardwood has more than doubled over the past 50 years; **Whereas** the Department of Agriculture reports that annual United States hardwood growth exceeds hardwood removals by a significant margin of 1.9 to 1, and net annual growth has exceeded removals continuously since 1952; **Whereas** the World Bank ranks the United States in the top 10 percent of all countries for government effectiveness, regulatory quality, and rule of law with respect to hardwood resources; **Whereas** United States hardwoods have been awarded the highest conservation crop rating available under the Department of Agriculture Environmental Benefits Index; **Whereas** United States hardwoods are net absorbers of carbon and are widely recognized to be critical to reducing the United States carbon footprint; **Whereas** United States hardwoods are a valuable raw material which, when utilized properly, provide an incentive for landowners to maintain their land in a forested condition rather than clearing the land for development or other alternative land use; **Whereas** United States hardwoods are a renewable resource and bio-based material; **Whereas** United States hardwoods are recyclable, and hardwoods used in construction can often be restored and reused in later construction; **Whereas** United States hardwoods are grown primarily in those States located along or east of the Mississippi River and in the Pacific Northwest, but, with a presence in every State, the hardwood industry is one of the major sources of economic activity and sustenance in many rural communities; **Whereas** United States hardwoods are grown by thousands of small family landowners who may harvest trees only once or twice in a generation; and **Whereas** United States hardwoods and the products derived from United States hardwoods are prized throughout the world as a superior and long-lasting building material: Now, therefore, be it **Resolved, That the House of Representatives (1)** recognizes that United States hardwoods are an abundant, sustainable, and legal resource under the United States rule of law; and **(2)** urges that United States hardwoods and products derived from United States hardwoods should be given full consideration in any program directed at constructing environmentally preferable commercial, public, or private buildings.



For 80 years we've worked hard to create and preserve the legacy that is Jasper Group for the next generation. We plan to leave this world a little better than when we found it.

Michael J. Elliott

Chairman of the Board, CEO and President
Jasper Group





Sustainability

Sustainability Reports can take many forms. The most common reporting method that has been adopted by many companies is outlined by GRI (Global Reporting Initiative), with three categories for assessment that corporations use to measure themselves. We have always considered these categories in our day to day business; **economy, environment and society.**

JASPER GROUP SUSTAINABILITY REPORTING

If you compare us with all the other corporations and entities in the world that are producing goods, we are a small company. But every company, no matter its size, is responsible for its footprint on the planet. We are firm believers in this stewardship, so it is here and now that we are sharing what we are doing to remain sustainable.

VISION

Our goal is a sustaining partnership - supplier, manufacturer, and customer. It is essential for the long term protection and preservation of our environment for future generations.

MISSION

To achieve this vision, we are dedicated to ensuring the health and well-being of all our partners, reducing negative impact on the environment, and maintaining price structure by increasing efficiencies and reducing consumption.



JSI



KLEM



COMMUNITY

Jasper Group is easily accessible and flexible, so we are able to partner with you to **achieve your goals** for sustainable product specifications and green design.

Our Partnerships

As part of our environmental mission, we have set a primary goal of becoming a “Sustainable Partner.” That means we work with suppliers and customers to manufacture products that will not only be part of an overall environmental statement, but will facilitate our customer’s needs for exact design certifications and specifications.

LEED

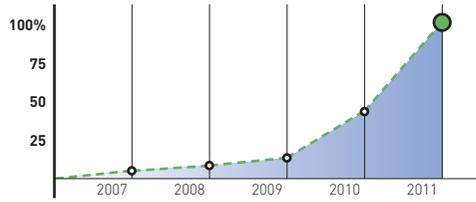
(Leadership in Energy and Environmental Design) LEED is a third-party certification program and the generally accepted benchmark for the design, construction and operation of high performance green buildings, sponsored by the U.S. Green Building Council. Jasper Group may contribute to your LEED certification in the areas of materials reuse, recycled content, regional materials, rapidly renewable materials and low-emitting materials.

We offer products that are GREENGUARD Certified which may contribute to indoor environmental credit attainment. We may also contribute to your certification by manufacturing with specific materials, including fabric and laminate offerings that are GREENGUARD Certified.

And with our centrally located facilities we may be closer to your project than you think, allowing an opportunity for even more LEED points.

As your partner, we will work with you to create product that is as green as you can imagine.





Certification Progress: GREENGUARD
Jasper Group Products

GREEN BUILDING COUNCIL

As a member of the U.S. Green Building Council community of leaders, we are working to make “GREEN” buildings available to everyone within a generation. The built environment has a profound impact on our natural environment, economy, health and productivity.

OSHA

(Occupational Safety and Health Administration) We aspire to meet or exceed OSHA regulations at all of our manufacturing facilities.

GREENGUARD

(GREENGUARD Environmental Institute) GREENGUARD is a third-party organization that independently establishes acceptable indoor air quality standards for indoor products, environments, and buildings. We have met our goal for full GREENGUARD certification of all JSI and Community products.

BIFMA

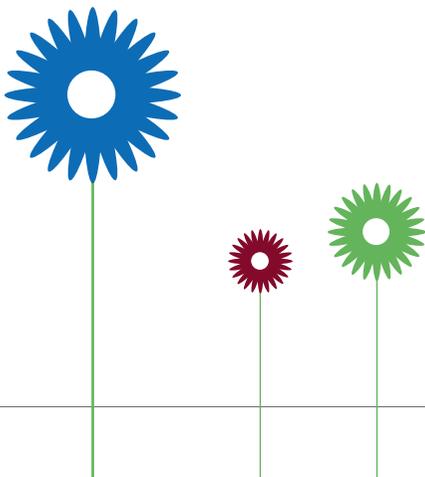
(The Business and Institutional Furniture Manufacturers Association) BIFMA is responsible for developing voluntary product and industry standards that support safe, healthy and sustainable environments. All of our products are constructed to meet and/or exceed BIFMA standards for performance, durability and structural integrity.

ASSEMBLY PROCESS

We meet or exceed all applicable IDEM (Indiana Department of Environmental Management) and EPA (Environmental Protection Agency) regulations for air emissions, storm water and hazardous waste disposal.

PREMIUM INDIANA FOREST PRODUCTS

Indiana is home to many of North America’s finest hardwoods, sought throughout the world for quality products and shipped around the globe for international manufacturing. There is an abundant, sustainable supply of the finest Indiana hardwoods to meet consumer demand from forests that are well-managed, legally-harvested and environmentally responsible.



Our Production Resources

As a manufacturer we use a wide variety of materials to not only create quality products, but to manage them as well. This includes everything in the process from the moment that raw materials enter the facility to the time that they leave as finished goods, destined for a life of supporting human endeavors.



On average, the United States plants over 6 million trees per year according to 2009 US Forest Service data.



We are constantly evaluating our material selections, new material availability and how we can maximize their use **with minimum impact** on our environment.

WOOD

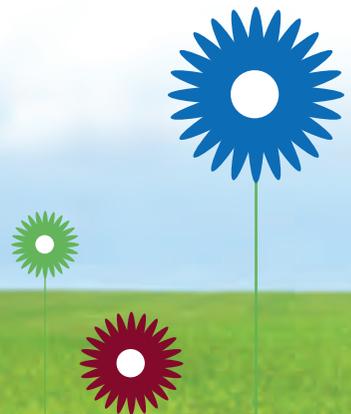
Wood is our primary resource, and it is 100% renewable, recyclable and biodegradable. It is the most diverse, process friendly and widely used natural resource in the history of the human race. **All our wood is 100% utilized.** Any wood that has not been used as a product part is used as an energy source throughout the year or converted to animal bedding for local farmers among other uses.

Since 1952, the amount of commercial hardwood forest stock has increased by 70% in the United States. According to the U.S. Forest Service, Wood Education and Resource Center, the United States has approximately 715 billion board feet of commercial size timber available for harvest. The hardwood industry currently uses, on average, 13 billion board feet per year. The United Nation's 2007 "State of the World's Forests" report shows that U.S. forests are actually getting larger each year.

Our particle board is currently comprised of 100% recycled content.

FABRICS

Momentum®, CF Stinson®, Maharam® and Mayer® are just a few of the textile manufacturers we work with that offer 100% recyclable/compostable textiles, textiles that are manufactured from 100% recycled materials and PVC-free offerings.



The US is approximately 2.264 billion acres.
Over 504 million acres is timberland.

This translates to over 22% of the US being covered in renewable timber, our greatest resource.

More than water, desert and urban landscapes.



LAMINATES

Any laminate material purchased through Wilsonart®, Pionite® or Formica® is GREENGUARD certified.

FINISHES

We are constantly updating and upgrading our wood finishes and wood finish application lines in an effort to become more efficient and environmentally friendly. By utilizing high-efficient spray guns and application training we have reduced wasted materials. Any excess materials, solvents or waste is recycled.

A LOW EMISSION FINISH

Committed to continually improving our processes for our customers we are introducing DuraTex, a new low emissions finish, specifically designed to reduce hazardous formaldehyde off gassing. Jasper Group realizes that the quality of air that we breathe in our offices and buildings is just as important to our health as the water that we drink. Our DuraTex finish offers exceptional hardness, abrasion and impact resistance while removing hazardous or harmful gases. DuraTex meets or exceeds the required federal, state and European Restriction of Hazardous Substances Directive guidelines.

REMNANTS

The use of CNC (Computer Numeric Controlled) cutters and time-tested templates create maximum yield from our raw materials, leaving little waste. Fabric scraps are recycled and unused rolls of fabric are inventoried for future use or donated to local charities. Leather scraps are collected and sold to vendors who make wallets, purses and planners. Foam scraps are collected and recycled into carpet padding.

REUSABLE RESOURCES

Reusing items has been a way of life in our communities since before we existed as a company. This tradition has continued to the present day.

A few of our reusable items are shipping pallets, steel drums, office furniture, fixtures and hardware. We have always made an effort to reuse as many items as we can for as long as we can. It's good for the environment and it's good for the bottom line. Once the item can no longer be used safely for its intended purpose, then it is given a new life.

RECYCLABLE RESOURCES

We have been recycling paper, steel and petroleum products since the beginning. Once any resource has reached the end of its intended cycle it is then recycled, reducing our overall waste footprint and keeping valuable resources from going to landfills and incinerators.

TRANSPORTATION

Whenever possible, we use members of the SmartWay Transport Partnership, an innovative brand representing cleaner, more fuel efficient transportation options. We have also implemented "No Idle" policies for our drivers and "No Idle" zones at our manufacturing facilities.

A conservative use of our natural resources has always been a **cornerstone of our business**, mandated from the bottom line.

Our Natural Resources

The Green Movement has been brought about by the senseless abuse of our natural resources by many over time. The majority of the world's inhabitants now recognize that our resources are in fact limited and must be preserved. With this in mind, we all must do our part.



Less than 1% of the world's fresh water (or about 0.007% of all water on earth) is readily accessible for direct human use.

Jasper, Indiana
Jasper Group Corporate Headquarters



AIR AND WATER

They're essential to the sustainability of life on earth, and they are precious resources that must be protected and used wisely. Everyone plays a part in Jasper Group's conservation efforts, from the CEO to the new hire on the line.

Our air quality is monitored and is in full compliance with all OSHA, EPA and IDEM regulations. In many cases, our air quality is superior to the standards set forth by these regulatory entities. Also, we are striving to create products that meet, and exceed, the indoor air quality standards set forth by GREENGUARD for all of our product offerings.

Our water usage has been reduced over the last decade. We have employed condensation pumps in boilers to reduce basic water usage and extend the boiler life. Employees also make a concerted effort to use less water in their daily activities at work and at home.

ENERGY

Jasper Group is constantly searching for new ways to conserve energy, as well as using the old-fashioned ones taught to us by our predecessors. We have recently reduced consumption by installing high efficiency lighting, embracing more efficient production techniques and also by keeping a mindful eye where possible. We turn off lights if we aren't using the space, we set the thermostat a little lower in winter and a little higher in summer, we only use office equipment that has an energy-saver mode, we share rides, we plan ahead and we think about the future. It adds up when everyone makes a contribution. Solar was added to our energy mix in 2016,

JASPER GROUP

We are committed to reducing, reusing and recycling. The chart below outlines a few of the categories that we as a company have been taking action with to improve our environment.

Resource	Action	Outcome
SOLID WOOD EXCESS 	Converted to energy or ground into animal bedding.	Energy is produced by creating steam for our plants throughout the year and local farmers have a trusted source for their livestock bedding.
COMPOSITE WOOD EXCESS 	Sold to local farmers.	Composite wood excess is easily broken apart by local farmers who use it in their livestock yards and barns.
FINISH MATERIALS USED AND EXCESS 	Partnered with local concrete company for safe disposal.	Used and excess finish materials are combined with other fuels to assist in cleaning the drums of concrete trucks and batch tanks where the concrete is made.
FABRIC REMNANTS 	Precise and planned cutting for greater yield.	Remnants are given to local artists and craft programs to be used as supplies and excess inventory is donated to charities for distribution.
FOAM REMNANTS 	Precise and planned cutting for greater yield.	Remnants are collected and recycled for use in manufacturing of carpet padding.
LEATHER REMNANTS 	Precise and planned cutting for greater yield.	Remnants are collected and sorted, then sold to various manufacturers of wallets, purses, hand bags and planner covers.
DRUMS AND PALLETS FOR SHIPPING 	Reused.	Steel drums and wood pallets are repaired and reused. At the end of their life cycle, the materials are then recycled for new uses.
PAPER AND PLASTIC ALL TYPES 	Reduced and recycled.	Personnel are constantly looking for new ways to reduce. Any paper or plastic item that can't be reused is recycled at a local drop-off station.
ADHESIVES PRODUCTION 	Converted to water based adhesives for wood assembly.	Water based glue for wood product assembly contains no hazardous ingredients, making it safer for employees, end-users and the environment.



Reduce, Reuse and Recycle.



Good for the environment, and good for the economy.



Partnering for a better world.

We **know and care** for each other, and we are all committed to the success of our entrepreneurial endeavors.

Our Employees

Everyone agrees, they are our most valuable resource. Without them, our accomplishments would be nil. Our basic livelihood depends on them. And they depend on us. By working together we have been able to sustain relationships and foster familial good will for decades upon decades.

Our employees are the heart of our existence.



Jasper is the county seat of Dubois County, located in south-central Indiana. It's here that German immigrants, skilled in the art of woodworking, settled in the early 1800s.

HEALTH AND SAFETY

If OSHA (Occupational Safety and Health Administration) did not exist we would still be implementing the precautions and standards needed to safeguard our employees. A healthy and safe work force is the backbone of our environment and our community. While our employees have been with us on average 6.5 years, many have been with us for their entire working life.

Our involvement reaches beyond the work day. Many of our employees take part in extracurricular corporate activities that better our community, and their lives.

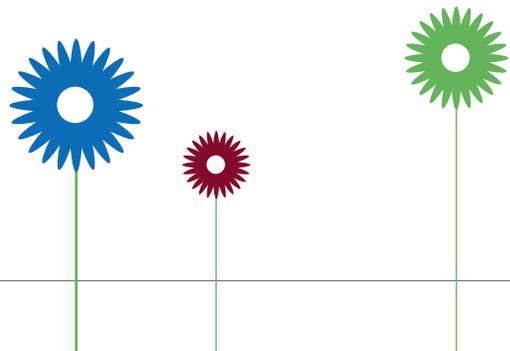
TRAINING AND EDUCATION

Knowledge is paramount to success and there is no substitute for education, be it formal or on the job. We have committed considerable resources to providing continued education, training and skill management assistance to every employee, helping every person to reach their full potential not only as an employee but as a human being.

DIVERSITY AND EQUAL OPPORTUNITY

Our planet is diverse, and so is our company. By embracing our differences, we learn that we are actually a lot alike. We all work together to create products that will benefit our society. We all want to live a happy and productive life. We all want to be treated equally and fairly.

It's our responsibility to our employees to uphold these values and to act accordingly for the betterment of all. It's also our resolve, and our position within the community, to maintain a superior level of human rights.



LOCATION	FACILITY
1 Jasper, Indiana	Corporate Headquarters
2 St. Anthony, Indiana	Warehousing
3 Ferdinand, Indiana	Manufacturing Facility
4 French Lick, Indiana	Manufacturing Facility
5 Paoli, Indiana	Manufacturing Facility



The triumph of the human spirit will endure long after the material goods we produce. It is our desire to leave this world **a better place** than as we inherited it.

Our World

Every employee, every vendor and every customer has left their mark on the Jasper Group and the surrounding communities, whether they know it or not. Every day we embark on a journey to find purpose and to benefit mankind.



JSI, Klem and Community brands make up the Jasper Group furniture offering.

This original 400 Series chair has been in service for over 75 years. We venture to say that there is easily another 100 years of use to be had.

We still manufacture this fine wood chair under the Americana model name.

OUR PRODUCTS

Our primary goal is to supply our customers with the value-added products they need and want. We design, produce and deliver to high standards, our standards. This is what has kept us in business for so long, and what insures that we will have a future in this industry.

Jasper Group products are designed and manufactured with the mission to last longer than any of us expect; to transcend the years and provide a full and productive life for their users and owners.

Original seating from 1929 can still be found today, performing admirably and showing no signs of failure any time soon. Desks from the 1950s are still being used, many having served more than one proud owner. Even some of the trendiest casegoods and seating from the 1970s have been welcomed by charitable organizations that aren't afraid of accepting a second-hand dated style, but rather appreciate the product for its longevity and functionality.

We are committed to our focus of providing products that expand and improve our "Sustainable Partnerships" through process, product and life cycle management.





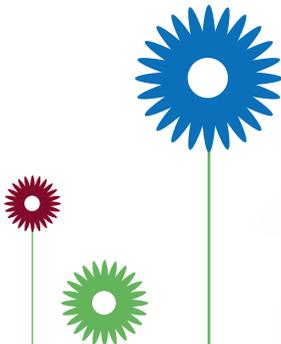
OUR PEOPLE

As an integral part of many small communities, we have come to embrace the people and the places that are our heritage. Words can not describe the emotions and the responsibility we feel for our families and our friends, our coworkers and our neighbors. And especially for their children who will inherit the earth as we leave it. That has always been at the forefront of everything we do, every decision we make.

We will sing the praises of our coworkers, who have selflessly volunteered their time and efforts over the years to make this world a better place. Their volunteer efforts are but the tip of the iceberg. We have helped each other in times of natural disasters and during tough economic times, not to mention the emotional support provided to each other through the passing of generations.

Last year we contributed to over 215 separate charitable organizations and events in our community. We have given our time and provided resources for food banks, veterans, caregivers, youth initiatives, community development and disaster relief. We try and help the people around us as much as possible. And we're doing it because it's the right thing to do.

Jasper Group employees donated their time or raised funds for the following organizations, to name but a few; Adopt A Highway, Alzheimer's Association, American Lung Association, Best Buddies, Big Brothers, Big Sisters, Boy Scouts, Buffalo Trace Council, Crisis Connection, Disabled American Vets, Easter Seals, Foundation Fighting Blindness, Girl Scouts, Juvenile Diabetes Research Foundation, Kosair Charities, Muscular Dystrophy Association, Paralyzed Vets of America, Salvation Army, Special Olympics, St. Jude Children's Research Hospital, Ladies Auxiliary of the Veterans of Foreign Wars, and Younglife.





JSI



KLEM



COMMUNITY

Jasper Group's goal is to provide value for our customers and to expand and improve "Sustainable Partnerships" through process, product and life cycle management.

FORWARD LOOKING STATEMENTS

From time to time, in written and oral statements, the company discusses its expectations regarding future events and its plans and objectives for future operations. These forward-looking statements generally are accompanied by words such as *anticipate, believe, could, estimate, expect, forecast, intend, may, possible, potential, predict, project, or other similar words, phrases or expressions*. Forward-looking statements involve a number of risks and uncertainties that could cause actual results to vary from the company's expectations because of factors such as, but not limited to, competitive and general economic conditions domestically and internationally; acts of terrorism, war, governmental action, natural disasters and other Force Majeure events; changes in the legal and regulatory environment; restructuring activities; currency fluctuations; changes in customer demands; and the other risks and contingencies. Jasper Group undertakes no obligation to update, amend, or clarify forward-looking statements, whether as a result of new information, future events, or otherwise.

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